

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>1.59%</b>	<b>1.59%</b>	<b>1.59%</b>	<b>1.59%</b>	<b>1.59%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$46.34	\$47.08	\$47.83	\$48.59	\$49.36	\$50.15
0001 AA02	Administrative Assistant – Level II	HR	\$56.68	\$57.58	\$58.49	\$59.42	\$60.37	\$61.33
0001 AB01	Application Engineer – Level I	HR	\$95.35	\$96.86	\$98.40	\$99.97	\$101.56	\$103.17
0001 AB02	Application Engineer – Level II	HR	\$119.97	\$121.88	\$123.82	\$125.79	\$127.79	\$129.82
0001 AC01	Application Programmer – Level I	HR	\$80.02	\$81.29	\$82.59	\$83.90	\$85.23	\$86.59
0001 AC02	Application Programmer – Level II	HR	\$100.58	\$102.18	\$103.80	\$105.45	\$107.13	\$108.83
0001 AC03	Applications Programmer – Level III	HR	\$122.91	\$124.86	\$126.85	\$128.86	\$130.91	\$133.00
0001 AD00	Application Systems Analyst	HR	\$106.60	\$108.29	\$110.01	\$111.76	\$113.54	\$115.34
0001 AE00	Biostatatician	HR	\$115.93	\$117.78	\$119.65	\$121.55	\$123.49	\$125.45
0001 AF01	Business Analyst – Level I	HR	\$82.91	\$84.23	\$85.56	\$86.93	\$88.31	\$89.71
0001 AF02	Business Analyst – Level II	HR	\$101.69	\$103.31	\$104.95	\$106.62	\$108.31	\$110.04
0001 AF03	Business Analyst – Level III	HR	\$126.34	\$128.34	\$130.39	\$132.46	\$134.56	\$136.70
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$100.85	\$102.46	\$104.09	\$105.74	\$107.42	\$109.13
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.60	\$126.58	\$128.60	\$130.64	\$132.72	\$134.83
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$157.01	\$159.51	\$162.04	\$164.62	\$167.24	\$169.89
0001 AH00	Chief Information Security Officer	HR	\$187.42	\$190.40	\$193.42	\$196.50	\$199.62	\$202.80
0001 AI00	Communications Hardware Specialist	HR	\$91.18	\$92.63	\$94.10	\$95.60	\$97.12	\$98.66
0001 AJ00	Communications Network Manager	HR	\$121.23	\$123.16	\$125.12	\$127.11	\$129.13	\$131.18
0001 AK00	Communications Software Specialist	HR	\$97.63	\$99.19	\$100.76	\$102.36	\$103.99	\$105.65
0001 AL00	Communications Specialist	HR	\$94.64	\$96.14	\$97.67	\$99.23	\$100.80	\$102.41
0001 AM00	Computer Data Librarian	HR	\$61.70	\$62.68	\$63.68	\$64.69	\$65.72	\$66.76
0001 AN00	Computer Scientist	HR	\$149.76	\$152.14	\$154.56	\$157.02	\$159.51	\$162.05
0001 AO01	Computer Security System Specialist – Level I	HR	\$96.65	\$98.18	\$99.75	\$101.33	\$102.94	\$104.58
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.53	\$119.40	\$121.30	\$123.23	\$125.19	\$127.18
0001 AO03	Computer Security System Specialist – Level III	HR	\$141.24	\$143.48	\$145.77	\$148.08	\$150.44	\$152.83
0001 AP01	Computer Systems Analyst – Level I	HR	\$81.45	\$82.74	\$84.06	\$85.40	\$86.75	\$88.13
0001 AP02	Computer Systems Analyst – Level II	HR	\$100.20	\$101.80	\$103.42	\$105.06	\$106.73	\$108.43

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 AP03	Computer Systems Analyst – Level III	HR	\$121.35	\$123.28	\$125.24	\$127.23	\$129.26	\$131.31
0001 AQ00	Configuration Management Specialist	HR	\$102.09	\$103.71	\$105.36	\$107.03	\$108.73	\$110.46
0001 AR01	Cost Analyst – Level I	HR	\$75.95	\$77.16	\$78.39	\$79.63	\$80.90	\$82.19
0001 AR02	Cost Analyst – Level II	HR	\$93.59	\$95.08	\$96.59	\$98.13	\$99.69	\$101.28
0001 AS00	Data Entry Clerk	HR	\$40.50	\$41.15	\$41.80	\$42.47	\$43.14	\$43.83
0001 AT00	Data Security Specialist	HR	\$109.50	\$111.24	\$113.01	\$114.81	\$116.63	\$118.49
0001 AU00	Data Standardization Specialist	HR	\$91.26	\$92.71	\$94.19	\$95.68	\$97.20	\$98.75
0001 AV00	Database Administrator	HR	\$114.73	\$116.56	\$118.41	\$120.29	\$122.21	\$124.15
0001 AW01	Database Management Specialist – Level I	HR	\$85.26	\$86.62	\$87.99	\$89.39	\$90.81	\$92.26
0001 AW02	Database Management Specialist – Level II	HR	\$109.48	\$111.22	\$112.99	\$114.79	\$116.61	\$118.47
0001 AW03	Database Management Specialist – Level III	HR	\$131.73	\$133.83	\$135.96	\$138.12	\$140.31	\$142.55
0001 AX01	Database Specialist – Level I	HR	\$83.84	\$85.18	\$86.53	\$87.91	\$89.30	\$90.72
0001 AX02	Database Specialist – Level II	HR	\$105.22	\$106.89	\$108.59	\$110.32	\$112.07	\$113.85
0001 AX03	Database Specialist – Level III	HR	\$126.50	\$128.51	\$130.56	\$132.63	\$134.74	\$136.89
0001 AY00	Data Warehousing Administrator	HR	\$113.80	\$115.61	\$117.44	\$119.31	\$121.21	\$123.14
0001 AZ00	Data Warehouse Analyst	HR	\$107.34	\$109.04	\$110.78	\$112.54	\$114.33	\$116.14
0001 BA00	Data Warehouse Programmer	HR	\$112.83	\$114.63	\$116.45	\$118.30	\$120.18	\$122.09
0001 BB00	Disaster Recovery Specialist	HR	\$123.10	\$125.05	\$127.04	\$129.06	\$131.11	\$133.20
0001 BC01	Document Control Specialist – Level I	HR	\$52.50	\$53.34	\$54.18	\$55.04	\$55.92	\$56.81
0001 BC02	Document Control Specialist - Level II	HR	\$64.53	\$65.55	\$66.60	\$67.65	\$68.73	\$69.82
0001 BC03	Document Control Specialist – Level III	HR	\$76.53	\$77.75	\$78.99	\$80.24	\$81.52	\$82.82
0001 BD01	Document Support Specialist – Level I	HR	\$51.69	\$52.51	\$53.35	\$54.20	\$55.06	\$55.94
0001 BD02	Document Support Specialist – Level II	HR	\$63.92	\$64.93	\$65.97	\$67.01	\$68.08	\$69.16
0001 BE00	Duplicating Machine Operator	HR	\$42.21	\$42.88	\$43.56	\$44.25	\$44.96	\$45.67
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.46	\$100.03	\$101.62	\$103.23	\$104.87	\$106.54
0001 BG00	Electronic Meeting Technographer	HR	\$65.58	\$66.62	\$67.68	\$68.76	\$69.85	\$70.96
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$138.84	\$141.04	\$143.29	\$145.56	\$147.88	\$150.23
0001 BI00	Facilitator	HR	\$99.05	\$100.63	\$102.23	\$103.85	\$105.50	\$107.18
0001 BJ00	Financial Analyst – IT	HR	\$95.86	\$97.38	\$98.93	\$100.51	\$102.10	\$103.73
0001 BK01	Functional Analyst – Level I	HR	\$92.74	\$94.21	\$95.71	\$97.23	\$98.78	\$100.35

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0001 BK02	Functional Analyst – Level II	HR	\$114.34	\$116.16	\$118.00	\$119.88	\$121.79	\$123.72
0001 BL01	General Clerk – Level I	HR	\$35.75	\$36.31	\$36.89	\$37.48	\$38.07	\$38.68
0001 BL02	General Clerk – Level II	HR	\$42.52	\$43.20	\$43.89	\$44.58	\$45.29	\$46.01
0001 BL03	General Clerk – Level III	HR	\$49.94	\$50.73	\$51.54	\$52.36	\$53.19	\$54.04
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$104.77	\$106.44	\$108.13	\$109.85	\$111.60	\$113.37
0001 BN00	Graphical User Interface Designer	HR	\$96.95	\$98.50	\$100.06	\$101.65	\$103.27	\$104.91
0001 BO00	Graphics Specialist	HR	\$76.73	\$77.95	\$79.19	\$80.45	\$81.73	\$83.03
0001 BP00	Hardware Draftsman	HR	\$66.37	\$67.42	\$68.50	\$69.59	\$70.69	\$71.82
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.23	\$65.25	\$66.29	\$67.34	\$68.42	\$69.50
0001 BQ02	Hardware Installation Technician – Level II	HR	\$78.92	\$80.17	\$81.45	\$82.74	\$84.06	\$85.39
0001 BR00	Hardware Specialist – Information Technology	HR	\$87.09	\$88.48	\$89.89	\$91.31	\$92.77	\$94.24
0001 BS00	Help Desk Manager	HR	\$101.21	\$102.82	\$104.45	\$106.11	\$107.80	\$109.51
0001 BT00	Help Desk Specialist	HR	\$69.00	\$70.10	\$71.21	\$72.34	\$73.49	\$74.66
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.97	\$61.94	\$62.93	\$63.93	\$64.94	\$65.98
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$75.66	\$76.86	\$78.08	\$79.32	\$80.59	\$81.87
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$92.64	\$94.11	\$95.61	\$97.13	\$98.67	\$100.24
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.40	\$143.64	\$145.93	\$148.25	\$150.61	\$153.00
0001 BW01	Information Engineer – Level I	HR	\$102.18	\$103.81	\$105.46	\$107.14	\$108.84	\$110.57
0001 BW02	Information Engineer – Level II	HR	\$125.44	\$127.43	\$129.46	\$131.52	\$133.61	\$135.73
0001 BX00	Information Resource Management Analyst	HR	\$102.95	\$104.59	\$106.25	\$107.94	\$109.66	\$111.40
0001 BY00	Information Systems Training Specialist	HR	\$95.16	\$96.67	\$98.21	\$99.77	\$101.36	\$102.97
0001 BZ00	IT Policy/Legislative Specialist	HR	\$132.34	\$134.45	\$136.59	\$138.76	\$140.96	\$143.21
0001 CA00	IT Strategic/Capital Planner	HR	\$145.23	\$147.54	\$149.88	\$152.27	\$154.69	\$157.15
0001 CB00	Knowledge Management Specialist	HR	\$123.37	\$125.33	\$127.33	\$129.35	\$131.41	\$133.50
0001 CC00	Librarian	HR	\$73.68	\$74.85	\$76.04	\$77.25	\$78.48	\$79.72
0001 CD00	Librarian Technician	HR	\$56.23	\$57.13	\$58.04	\$58.96	\$59.90	\$60.85
0001 CE00	Medical Billing/Account Management Specialist	HR	\$61.90	\$62.88	\$63.88	\$64.90	\$65.93	\$66.98
0001 CF00	Modeling and Simulation Specialist	HR	\$125.62	\$127.61	\$129.64	\$131.70	\$133.80	\$135.93
0001 CG00	Network Administrator	HR	\$93.93	\$95.42	\$96.94	\$98.48	\$100.05	\$101.64
0001 CH00	Network Draftsman	HR	\$71.92	\$73.07	\$74.23	\$75.41	\$76.61	\$77.83

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0001 CI01	Network Installation Technician – Level I	HR	\$67.74	\$68.82	\$69.91	\$71.02	\$72.15	\$73.30
0001 CI02	Network Installation Technician – Level II	HR	\$83.34	\$84.67	\$86.01	\$87.38	\$88.77	\$90.18
0001 CJ00	Network Support Technician	HR	\$71.30	\$72.44	\$73.59	\$74.76	\$75.95	\$77.16
0001 CK00	Operations Manager	HR	\$115.83	\$117.67	\$119.54	\$121.44	\$123.37	\$125.33
0001 CL00	Procurement Product Specialist	HR	\$87.41	\$88.80	\$90.21	\$91.64	\$93.10	\$94.58
0001 CM00	Program Administration Specialist	HR	\$76.98	\$78.20	\$79.45	\$80.71	\$81.99	\$83.30
0001 CN00	Program Analyst	HR	\$103.87	\$105.52	\$107.20	\$108.90	\$110.63	\$112.39
0001 CO00	Program Manager	HR	\$177.93	\$180.76	\$183.63	\$186.55	\$189.52	\$192.53
0001 CP00	Project Control Specialist	HR	\$95.01	\$96.52	\$98.06	\$99.62	\$101.20	\$102.81
0001 CQ00	Project Leader	HR	\$118.41	\$120.29	\$122.20	\$124.15	\$126.12	\$128.12
0001 CR01	Project Manager – Level I	HR	\$114.65	\$116.48	\$118.33	\$120.21	\$122.12	\$124.06
0001 CR02	Project Manager – Level II	HR	\$138.33	\$140.53	\$142.77	\$145.04	\$147.34	\$149.69
0001 CR03	Project Manager – Level III	HR	\$159.24	\$161.77	\$164.34	\$166.95	\$169.61	\$172.30
0001 CS00	Public Health Analyst	HR	\$107.23	\$108.93	\$110.66	\$112.42	\$114.21	\$116.03
0001 CT00	Quality Assurance Analyst	HR	\$94.12	\$95.61	\$97.13	\$98.68	\$100.25	\$101.84
0001 CU00	Quality Assurance Manager	HR	\$124.68	\$126.66	\$128.68	\$130.72	\$132.80	\$134.91
0001 CV00	Quality Assurance Specialist	HR	\$100.00	\$101.59	\$103.20	\$104.84	\$106.51	\$108.20
0001 CW00	Records Management Specialist	HR	\$69.80	\$70.91	\$72.03	\$73.18	\$74.34	\$75.53
0001 CX00	Scanner Operator	HR	\$45.66	\$46.39	\$47.13	\$47.88	\$48.64	\$49.41
0001 CY00	Scientific Data Analyst	HR	\$106.53	\$108.22	\$109.94	\$111.69	\$113.47	\$115.27
0001 CZ01	Subject Matter Expert – Level I	HR	\$157.61	\$160.12	\$162.66	\$165.25	\$167.88	\$170.54
0001 CZ02	Subject Matter Expert – Level II	HR	\$197.32	\$200.45	\$203.64	\$206.88	\$210.17	\$213.51
0001 CZ03	Subject Matter Expert – Level III	HR	\$251.27	\$255.27	\$259.33	\$263.45	\$267.64	\$271.90
0001 DA01	System Administrator – Level I	HR	\$81.48	\$82.77	\$84.09	\$85.43	\$86.79	\$88.17
0001 DA02	System Administrator – Level II	HR	\$99.65	\$101.24	\$102.85	\$104.48	\$106.14	\$107.83
0001 DA03	System Administrator – Level III	HR	\$119.70	\$121.60	\$123.53	\$125.50	\$127.49	\$129.52
0001 DB01	Systems Architect – Level I	HR	\$131.86	\$133.96	\$136.09	\$138.25	\$140.45	\$142.68
0001 DB02	Systems Architect – Level II	HR	\$161.43	\$164.00	\$166.61	\$169.26	\$171.95	\$174.68
0001 DC01	Systems Engineer – Level I	HR	\$94.98	\$96.49	\$98.03	\$99.59	\$101.17	\$102.78
0001 DC02	Systems Engineer – Level II	HR	\$116.11	\$117.96	\$119.83	\$121.74	\$123.67	\$125.64

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0001 DC03	Systems Engineer – Level III	HR	\$138.40	\$140.60	\$142.84	\$145.11	\$147.42	\$149.76
0001 DD00	System Operator	HR	\$66.03	\$67.08	\$68.15	\$69.23	\$70.34	\$71.45
0001 DE00	System Programmer	HR	\$105.58	\$107.26	\$108.97	\$110.70	\$112.46	\$114.25
0001 DF01	Technical Writer/Editor – Level I	HR	\$64.13	\$65.15	\$66.19	\$67.24	\$68.31	\$69.40
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.62	\$80.88	\$82.17	\$83.48	\$84.80	\$86.15
0001 DF03	Technical Writer/Editor – Level III	HR	\$98.50	\$100.07	\$101.66	\$103.27	\$104.92	\$106.58
0001 DG01	Telecommunications Engineer – Level I	HR	\$91.72	\$93.18	\$94.66	\$96.17	\$97.70	\$99.25
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.00	\$113.79	\$115.59	\$117.43	\$119.30	\$121.20
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.98	\$78.20	\$79.45	\$80.71	\$81.99	\$83.30
0001 DH02	Telecommunications Specialist - Level II	HR	\$88.90	\$90.31	\$91.75	\$93.21	\$94.69	\$96.20
0001 DI00	Test Engineer	HR	\$102.45	\$104.08	\$105.73	\$107.41	\$109.12	\$110.86
0001 DJ00	Training Manager	HR	\$112.40	\$114.19	\$116.00	\$117.85	\$119.72	\$121.62
0001 DK01	Training Specialist – Level I	HR	\$77.21	\$78.44	\$79.69	\$80.96	\$82.24	\$83.55
0001 DK02	Training Specialist – Level II	HR	\$94.58	\$96.08	\$97.61	\$99.16	\$100.74	\$102.34
0001 DL00	Web Content Administrator	HR	\$90.20	\$91.63	\$93.09	\$94.57	\$96.07	\$97.60
0001 DM00	Web Designer	HR	\$100.43	\$102.03	\$103.65	\$105.30	\$106.97	\$108.67
0001 DN00	Web Project Manager	HR	\$130.81	\$132.89	\$135.00	\$137.15	\$139.33	\$141.54
0001 DO00	Web Software Developer	HR	\$109.89	\$111.63	\$113.41	\$115.21	\$117.04	\$118.90
0001 DP00	Webmaster	HR	\$101.46	\$103.08	\$104.72	\$106.38	\$108.07	\$109.79
0001 DQ00	Wide Area Network Administrator	HR	\$98.57	\$100.14	\$101.73	\$103.35	\$104.99	\$106.66

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	<b>Escalation rate</b>			<b>1.59%</b>	<b>1.59%</b>	<b>1.59%</b>	<b>1.59%</b>	<b>1.59%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$41.44	\$42.10	\$42.77	\$43.45	\$44.14	\$44.84
0002 AA02	Administrative Assistant – Level II	HR	\$50.72	\$51.52	\$52.34	\$53.18	\$54.02	\$54.88
0002 AB01	Application Engineer – Level I	HR	\$85.17	\$86.53	\$87.90	\$89.30	\$90.72	\$92.16
0002 AB02	Application Engineer – Level II	HR	\$107.25	\$108.95	\$110.68	\$112.44	\$114.23	\$116.05
0002 AC01	Application Programmer – Level I	HR	\$71.36	\$72.50	\$73.65	\$74.82	\$76.01	\$77.22
0002 AC02	Application Programmer – Level II	HR	\$90.14	\$91.57	\$93.03	\$94.51	\$96.01	\$97.53
0002 AC03	Applications Programmer – Level III	HR	\$109.54	\$111.28	\$113.05	\$114.85	\$116.68	\$118.53
0002 AD00	Application Systems Analyst	HR	\$95.53	\$97.04	\$98.59	\$100.15	\$101.75	\$103.36
0002 AE00	Biostatatician	HR	\$103.08	\$104.72	\$106.38	\$108.08	\$109.79	\$111.54
0002 AF01	Business Analyst – Level I	HR	\$73.92	\$75.10	\$76.29	\$77.51	\$78.74	\$79.99
0002 AF02	Business Analyst – Level II	HR	\$90.90	\$92.34	\$93.81	\$95.30	\$96.82	\$98.36
0002 AF03	Business Analyst – Level III	HR	\$112.51	\$114.30	\$116.11	\$117.96	\$119.83	\$121.74
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.20	\$91.63	\$93.09	\$94.57	\$96.07	\$97.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.81	\$113.59	\$115.39	\$117.23	\$119.09	\$120.98
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$140.31	\$142.54	\$144.81	\$147.11	\$149.45	\$151.83
0002 AH00	Chief Information Security Officer	HR	\$167.74	\$170.40	\$173.11	\$175.86	\$178.66	\$181.50
0002 AI00	Communications Hardware Specialist	HR	\$81.71	\$83.00	\$84.32	\$85.67	\$87.03	\$88.41
0002 AJ00	Communications Network Manager	HR	\$108.61	\$110.33	\$112.09	\$113.87	\$115.68	\$117.52
0002 AK00	Communications Software Specialist	HR	\$86.73	\$88.11	\$89.51	\$90.93	\$92.38	\$93.85
0002 AL00	Communications Specialist	HR	\$83.76	\$85.10	\$86.45	\$87.82	\$89.22	\$90.64
0002 AM00	Computer Data Librarian	HR	\$55.32	\$56.20	\$57.09	\$58.00	\$58.92	\$59.86
0002 AN00	Computer Scientist	HR	\$130.60	\$132.68	\$134.79	\$136.93	\$139.11	\$141.32
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.51	\$87.89	\$89.29	\$90.71	\$92.15	\$93.61
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.36	\$107.03	\$108.73	\$110.46	\$112.22	\$114.00
0002 AO03	Computer Security System Specialist – Level III	HR	\$126.35	\$128.35	\$130.40	\$132.47	\$134.58	\$136.71
0002 AP01	Computer Systems Analyst – Level I	HR	\$72.80	\$73.96	\$75.13	\$76.33	\$77.54	\$78.78
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.82	\$91.25	\$92.70	\$94.18	\$95.67	\$97.19

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0002 AP03	Computer Systems Analyst – Level III	HR	\$108.52	\$110.24	\$112.00	\$113.78	\$115.59	\$117.42
0002 AQ00	Configuration Management Specialist	HR	\$91.01	\$92.46	\$93.93	\$95.42	\$96.94	\$98.48
0002 AR01	Cost Analyst – Level I	HR	\$68.10	\$69.19	\$70.29	\$71.40	\$72.54	\$73.69
0002 AR02	Cost Analyst – Level II	HR	\$83.71	\$85.04	\$86.39	\$87.76	\$89.16	\$90.57
0002 AS00	Data Entry Clerk	HR	\$36.35	\$36.92	\$37.51	\$38.11	\$38.71	\$39.33
0002 AT00	Data Security Specialist	HR	\$96.47	\$98.00	\$99.56	\$101.15	\$102.75	\$104.39
0002 AU00	Data Standardization Specialist	HR	\$81.35	\$82.64	\$83.96	\$85.29	\$86.65	\$88.03
0002 AV00	Database Administrator	HR	\$102.31	\$103.94	\$105.59	\$107.27	\$108.98	\$110.71
0002 AW01	Database Management Specialist – Level I	HR	\$76.32	\$77.53	\$78.76	\$80.02	\$81.29	\$82.58
0002 AW02	Database Management Specialist – Level II	HR	\$98.03	\$99.59	\$101.17	\$102.78	\$104.41	\$106.07
0002 AW03	Database Management Specialist – Level III	HR	\$117.66	\$119.53	\$121.43	\$123.36	\$125.32	\$127.31
0002 AX01	Database Specialist – Level I	HR	\$75.03	\$76.22	\$77.43	\$78.66	\$79.91	\$81.18
0002 AX02	Database Specialist – Level II	HR	\$94.32	\$95.82	\$97.35	\$98.89	\$100.47	\$102.06
0002 AX03	Database Specialist – Level III	HR	\$113.32	\$115.13	\$116.96	\$118.82	\$120.71	\$122.62
0002 AY00	Data Warehousing Administrator	HR	\$101.96	\$103.58	\$105.23	\$106.90	\$108.60	\$110.32
0002 AZ00	Data Warehouse Analyst	HR	\$95.90	\$97.42	\$98.97	\$100.55	\$102.15	\$103.77
0002 BA00	Data Warehouse Programmer	HR	\$100.53	\$102.13	\$103.75	\$105.40	\$107.08	\$108.78
0002 BB00	Disaster Recovery Specialist	HR	\$111.28	\$113.04	\$114.84	\$116.67	\$118.52	\$120.41
0002 BC01	Document Control Specialist – Level I	HR	\$46.75	\$47.49	\$48.25	\$49.01	\$49.79	\$50.58
0002 BC02	Document Control Specialist - Level II	HR	\$57.47	\$58.39	\$59.32	\$60.26	\$61.22	\$62.19
0002 BC03	Document Control Specialist – Level III	HR	\$68.93	\$70.03	\$71.14	\$72.27	\$73.42	\$74.59
0002 BD01	Document Support Specialist – Level I	HR	\$46.20	\$46.93	\$47.68	\$48.44	\$49.21	\$49.99
0002 BD02	Document Support Specialist – Level II	HR	\$57.78	\$58.70	\$59.63	\$60.58	\$61.54	\$62.52
0002 BE00	Duplicating Machine Operator	HR	\$36.68	\$37.26	\$37.86	\$38.46	\$39.07	\$39.69
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.77	\$90.18	\$91.61	\$93.07	\$94.55	\$96.05
0002 BG00	Electronic Meeting Technographer	HR	\$57.13	\$58.04	\$58.96	\$59.90	\$60.85	\$61.82
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.75	\$125.71	\$127.71	\$129.74	\$131.81	\$133.90
0002 BI00	Facilitator	HR	\$87.83	\$89.23	\$90.65	\$92.09	\$93.55	\$95.04
0002 BJ00	Financial Analyst – IT	HR	\$85.67	\$87.03	\$88.41	\$89.82	\$91.25	\$92.70
0002 BK01	Functional Analyst – Level I	HR	\$82.78	\$84.10	\$85.43	\$86.79	\$88.17	\$89.57

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$102.87	\$104.51	\$106.17	\$107.86	\$109.57	\$111.32
0002 BL01	General Clerk – Level I	HR	\$31.79	\$32.29	\$32.80	\$33.33	\$33.86	\$34.39
0002 BL02	General Clerk – Level II	HR	\$37.77	\$38.38	\$38.99	\$39.61	\$40.24	\$40.87
0002 BL03	General Clerk – Level III	HR	\$44.68	\$45.39	\$46.11	\$46.84	\$47.59	\$48.35
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.26	\$94.74	\$96.25	\$97.78	\$99.33	\$100.91
0002 BN00	Graphical User Interface Designer	HR	\$86.87	\$88.25	\$89.65	\$91.08	\$92.53	\$94.00
0002 BO00	Graphics Specialist	HR	\$68.58	\$69.67	\$70.77	\$71.90	\$73.04	\$74.20
0002 BP00	Hardware Draftsman	HR	\$59.34	\$60.28	\$61.24	\$62.21	\$63.20	\$64.21
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.52	\$58.44	\$59.37	\$60.31	\$61.27	\$62.24
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.88	\$72.01	\$73.15	\$74.32	\$75.50	\$76.70
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.86	\$79.10	\$80.36	\$81.64	\$82.94	\$84.25
0002 BS00	Help Desk Manager	HR	\$90.20	\$91.63	\$93.09	\$94.57	\$96.07	\$97.60
0002 BT00	Help Desk Specialist	HR	\$61.41	\$62.39	\$63.38	\$64.39	\$65.41	\$66.45
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.51	\$55.38	\$56.26	\$57.15	\$58.06	\$58.98
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$67.79	\$68.87	\$69.96	\$71.07	\$72.20	\$73.35
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.07	\$84.39	\$85.73	\$87.09	\$88.48	\$89.88
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$126.12	\$128.12	\$130.16	\$132.23	\$134.33	\$136.47
0002 BW01	Information Engineer – Level I	HR	\$91.34	\$92.79	\$94.27	\$95.77	\$97.29	\$98.84
0002 BW02	Information Engineer – Level II	HR	\$112.37	\$114.16	\$115.97	\$117.81	\$119.69	\$121.59
0002 BX00	Information Resource Management Analyst	HR	\$91.46	\$92.91	\$94.39	\$95.89	\$97.41	\$98.96
0002 BY00	Information Systems Training Specialist	HR	\$85.21	\$86.57	\$87.94	\$89.34	\$90.76	\$92.21
0002 BZ00	IT Policy/Legislative Specialist	HR	\$118.34	\$120.22	\$122.13	\$124.07	\$126.05	\$128.05
0002 CA00	IT Strategic/Capital Planner	HR	\$129.78	\$131.85	\$133.94	\$136.07	\$138.24	\$140.43
0002 CB00	Knowledge Management Specialist	HR	\$110.52	\$112.27	\$114.06	\$115.87	\$117.72	\$119.59
0002 CC00	Librarian	HR	\$65.63	\$66.67	\$67.73	\$68.81	\$69.91	\$71.02
0002 CD00	Librarian Technician	HR	\$50.30	\$51.10	\$51.92	\$52.74	\$53.58	\$54.43
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.25	\$56.13	\$57.02	\$57.93	\$58.85	\$59.78
0002 CF00	Modeling and Simulation Specialist	HR	\$112.06	\$113.85	\$115.66	\$117.49	\$119.36	\$121.26
0002 CG00	Network Administrator	HR	\$84.13	\$85.47	\$86.83	\$88.21	\$89.61	\$91.03
0002 CH00	Network Draftsman	HR	\$64.31	\$65.33	\$66.37	\$67.43	\$68.50	\$69.59



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$60.81	\$61.78	\$62.76	\$63.76	\$64.77	\$65.80
0002 CI02	Network Installation Technician – Level II	HR	\$74.81	\$76.00	\$77.21	\$78.44	\$79.68	\$80.95
0002 CJ00	Network Support Technician	HR	\$63.81	\$64.82	\$65.85	\$66.90	\$67.96	\$69.04
0002 CK00	Operations Manager	HR	\$103.31	\$104.95	\$106.62	\$108.31	\$110.04	\$111.79
0002 CL00	Procurement Product Specialist	HR	\$77.60	\$78.83	\$80.09	\$81.36	\$82.65	\$83.97
0002 CM00	Program Administration Specialist	HR	\$68.37	\$69.46	\$70.56	\$71.68	\$72.82	\$73.98
0002 CN00	Program Analyst	HR	\$92.95	\$94.43	\$95.93	\$97.46	\$99.01	\$100.58
0002 CO00	Program Manager	HR	\$159.95	\$162.50	\$165.08	\$167.71	\$170.37	\$173.08
0002 CP00	Project Control Specialist	HR	\$85.45	\$86.81	\$88.19	\$89.59	\$91.01	\$92.46
0002 CQ00	Project Leader	HR	\$105.73	\$107.41	\$109.12	\$110.85	\$112.62	\$114.41
0002 CR01	Project Manager – Level I	HR	\$102.73	\$104.36	\$106.02	\$107.70	\$109.42	\$111.16
0002 CR02	Project Manager – Level II	HR	\$123.95	\$125.92	\$127.93	\$129.96	\$132.03	\$134.13
0002 CR03	Project Manager – Level III	HR	\$142.69	\$144.96	\$147.26	\$149.60	\$151.98	\$154.40
0002 CS00	Public Health Analyst	HR	\$96.17	\$97.69	\$99.25	\$100.83	\$102.43	\$104.06
0002 CT00	Quality Assurance Analyst	HR	\$84.11	\$85.45	\$86.81	\$88.19	\$89.59	\$91.01
0002 CU00	Quality Assurance Manager	HR	\$111.61	\$113.38	\$115.19	\$117.02	\$118.88	\$120.77
0002 CV00	Quality Assurance Specialist	HR	\$89.53	\$90.95	\$92.40	\$93.87	\$95.36	\$96.87
0002 CW00	Records Management Specialist	HR	\$62.55	\$63.54	\$64.55	\$65.58	\$66.62	\$67.68
0002 CX00	Scanner Operator	HR	\$40.99	\$41.64	\$42.30	\$42.97	\$43.66	\$44.35
0002 CY00	Scientific Data Analyst	HR	\$94.31	\$95.81	\$97.34	\$98.88	\$100.46	\$102.05
0002 CZ01	Subject Matter Expert – Level I	HR	\$140.98	\$143.22	\$145.50	\$147.82	\$150.17	\$152.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$176.66	\$179.47	\$182.32	\$185.22	\$188.17	\$191.16
0002 CZ03	Subject Matter Expert – Level III	HR	\$224.04	\$227.60	\$231.22	\$234.90	\$238.63	\$242.42
0002 DA01	System Administrator – Level I	HR	\$72.73	\$73.89	\$75.06	\$76.26	\$77.47	\$78.70
0002 DA02	System Administrator – Level II	HR	\$89.33	\$90.75	\$92.19	\$93.66	\$95.15	\$96.66
0002 DA03	System Administrator – Level III	HR	\$106.70	\$108.39	\$110.12	\$111.87	\$113.64	\$115.45
0002 DB01	Systems Architect – Level I	HR	\$117.60	\$119.47	\$121.37	\$123.30	\$125.26	\$127.25
0002 DB02	Systems Architect – Level II	HR	\$143.85	\$146.14	\$148.46	\$150.82	\$153.22	\$155.65
0002 DC01	Systems Engineer – Level I	HR	\$85.27	\$86.63	\$88.00	\$89.40	\$90.83	\$92.27
0002 DC02	Systems Engineer – Level II	HR	\$104.12	\$105.78	\$107.46	\$109.17	\$110.91	\$112.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$123.99	\$125.96	\$127.97	\$130.00	\$132.07	\$134.17
0002 DD00	System Operator	HR	\$59.77	\$60.72	\$61.69	\$62.67	\$63.66	\$64.68
0002 DE00	System Programmer	HR	\$95.24	\$96.75	\$98.29	\$99.86	\$101.44	\$103.06
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.04	\$57.95	\$58.87	\$59.81	\$60.76	\$61.72
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.51	\$71.63	\$72.77	\$73.92	\$75.10	\$76.29
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.52	\$87.90	\$89.30	\$90.72	\$92.16	\$93.62
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.12	\$84.45	\$85.79	\$87.15	\$88.54	\$89.95
0002 DG02	Telecommunications Engineer - Level II	HR	\$101.31	\$102.92	\$104.55	\$106.22	\$107.91	\$109.62
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.49	\$69.58	\$70.69	\$71.81	\$72.95	\$74.11
0002 DH02	Telecommunications Specialist - Level II	HR	\$79.10	\$80.36	\$81.64	\$82.93	\$84.25	\$85.59
0002 DI00	Test Engineer	HR	\$92.53	\$94.00	\$95.50	\$97.02	\$98.56	\$100.12
0002 DJ00	Training Manager	HR	\$101.11	\$102.72	\$104.35	\$106.01	\$107.70	\$109.41
0002 DK01	Training Specialist – Level I	HR	\$68.50	\$69.59	\$70.69	\$71.82	\$72.96	\$74.12
0002 DK02	Training Specialist – Level II	HR	\$84.09	\$85.43	\$86.78	\$88.16	\$89.57	\$90.99
0002 DL00	Web Content Administrator	HR	\$80.42	\$81.69	\$82.99	\$84.31	\$85.65	\$87.01
0002 DM00	Web Designer	HR	\$90.12	\$91.55	\$93.01	\$94.48	\$95.99	\$97.51
0002 DN00	Web Project Manager	HR	\$117.24	\$119.11	\$121.00	\$122.93	\$124.88	\$126.87
0002 DO00	Web Software Developer	HR	\$98.44	\$100.01	\$101.60	\$103.21	\$104.85	\$106.52
0002 DP00	Webmaster	HR	\$90.82	\$92.26	\$93.73	\$95.22	\$96.73	\$98.27
0002 DQ00	Wide Area Network Administrator	HR	\$88.33	\$89.74	\$91.17	\$92.62	\$94.09	\$95.58